



Employee Engagement



Real Time Exchange



Performance Focused



Organization Alignment

► **Access Anywhere – Web & Mobile**

To Soumen
Client Presentation 17:53

► **Give feedback**

Give Feedback → Get

To: Harry Potter
Harry Potter + Reviewer(s)

Subject: Client Presentation

Give feedback anonymously

Normal | B | I | U | |

You did great with the feedback.

► **Get feedback**

Get feedback from: Harry Potter

For: Someone Else: Ron Weasley

About: Explain what you need feedback for

Choose Template: Choose Template

Ask for Overall Rating

Allow feedback as anonymous.

Tag Ron Weasley's Performance Parameters

► **Feedback tagged to work goals**

Quality Consciousness	Quality of Communication-Language, Inten...
Leadership and Integrity	Decision making Ability
Initiative / Personal drive	Team Skills/ Inter Personal Relationship
Leading and motivating skills	Respond to a customer query.
Learning Excel From Coursera	Team Work

Give Feedback

- Share with anyone in the organization
- Tag OKR/Competencies/KRA
- Open /Questionnaire based Feedback
- Feedback Anonymity
- Share with Reviewer, Anyone in organization

Get Feedback

- Ask for Self or for Anyone else
- From Single to Multiple Stakeholders
- Specific to a work goal
- Seek feedback based on questionnaire

Check-ins

- Manager and Employee conversation on performance
- Check-ins tagged as achievement, challenge, plan and setback
- Live update on Goals with weekly, monthly and quarterly breakdown
- Anytime access

► **Regular check-ins on performance**

Visible to: Both Mycroft & Me Only to Me

Write your Checkin here

Tag a Goal:

Type & Search goal to tag

Tags: Achievement Challenge Plan

► **Real Time update of goal achievements**

"Maximize conversion of Opportunities to Deal Closure"

Details **Current Status** Checkins Instant Feedback Attachments

H1 H2 Overall Summary

Target: 50.0 (Progress measured based on: SUM of achieved numbers)

Goal Progress: How will goal progress be measured against Target?

Elapsed Time:

Add Status Update on Goal Progress

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Let's Talk



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