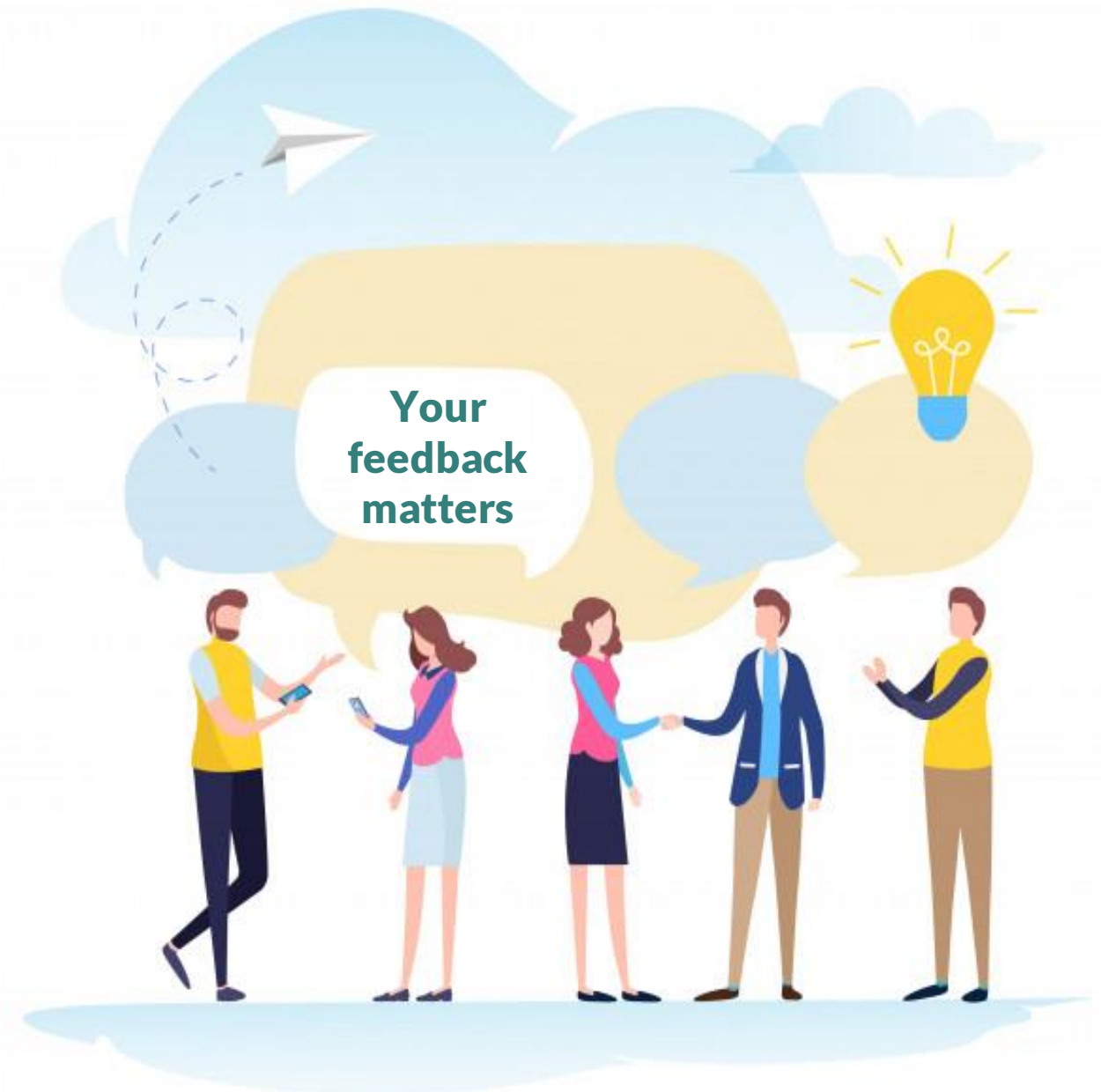


Employee Development
with feedback from
everyone that matters !!!



Unlimited Feedback
Providers



Respondents
Anonymity



Customised
Feedback Form



Automated Email
Notifications

Feedback Format - ALL and ANY of your needs

✓ Flexible Setup

Moderation:
Will 360 feedback be moderated by Admin?

Ratings :
Will 360 Feedback parameters be rated?

Scale Display:
Will rating scale be descriptive or show raw scores?

Show Comments :
Can Comments be given for each 360 Parameter?

Setting Reviewers :
Who will set Feedback Providers for employees?

✓ Multi Stakeholders Feedback

Set Reviewers For

Internal External

Senior (1/4)	1	Lata Mangeshkar
	2	Search Employee
	3	Search Employee
	4	Search Employee
Peer (3/4)	1	Sachin Tendulkar
	2	Har Gobind Khorana
	3	Amartya Sen
	4	Search Employee

✓ Configurable eMail alerts

Subject: Give 360° Feedback

Normal **B I U**

Hi <<empName>> ,

You have a new task Give 360° Feedback

What do YOU have to do?
For <<reviewName>> , you have to

How to Access
URL : <<domainName>>.<<url>>
User Name : <<employeeid>>

✓ Questionnaire Designer

Organizational understanding(4)

Ensures that the organizational goals and priorities are paramount in all actions.

Description:

Rating Scale: 5 Point Rating Scale (Self & Internal) (Customize Ratings)

Seeks to understand other processes, customers and services in the organization.

Description:

Rating Scale: 5 Point Rating Scale (Self & Internal) (Customize Ratings)

All & Any types of questions

- Rating or Top N
- Configure Rating Scales
- Open ended - Start/Stop/Continue
- Common questionnaire or allow employees to design their own

All & Any type of respondents

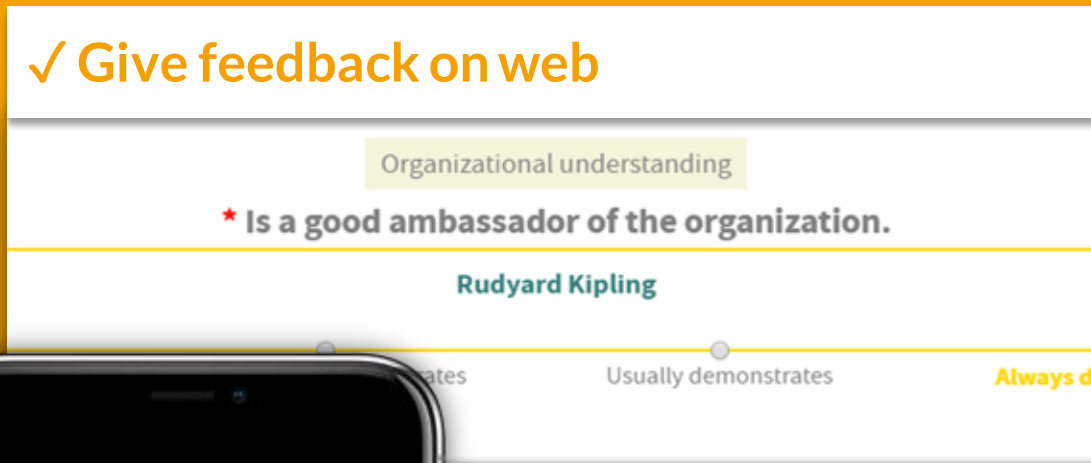
- Different categories – Peers / Managers/ Customers
- Set limits by category – 3 Peers / 2 Customers
- Allow employees to nominate

All & Any alerts & reminders

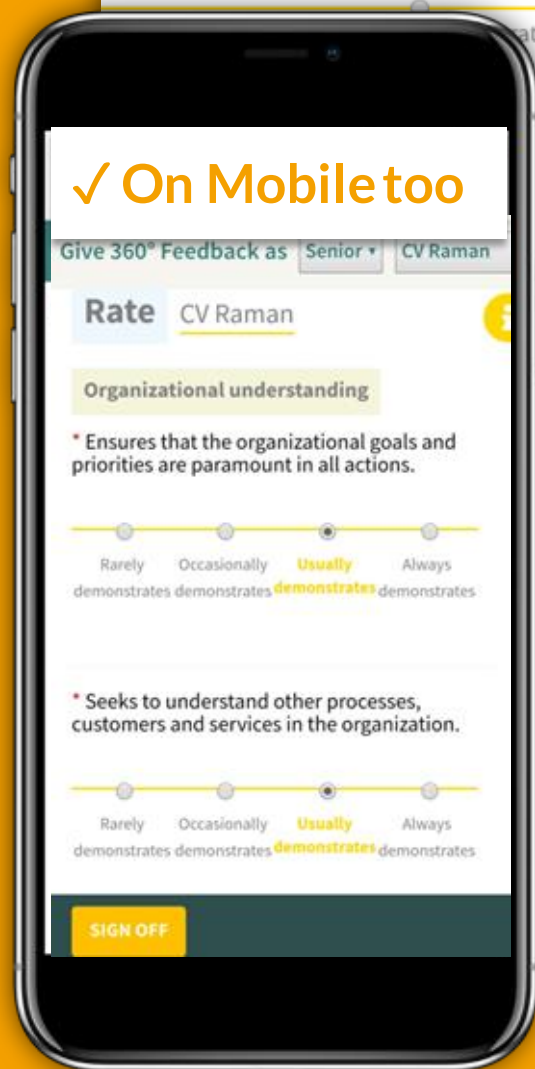
- Task based - employees and respondents
- Periodic reminders
- Due Date alerts
- Account Creation

Easy Access - ANYTIME and ANYWHERE

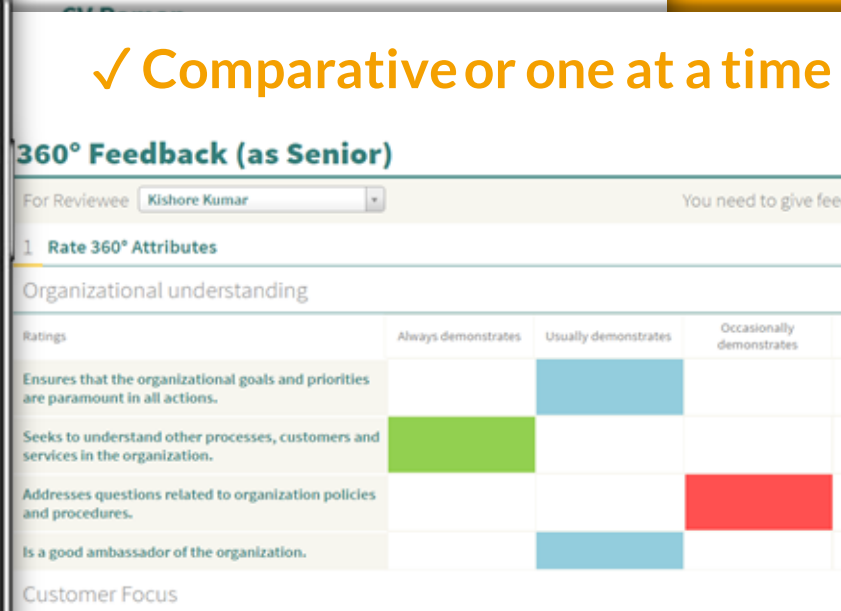
✓ Give feedback on web



✓ On Mobile too



✓ Comparative or one at a time



Ratings	Always demonstrates	Usually demonstrates	Occasionally demonstrates
Ensures that the organizational goals and priorities are paramount in all actions.		Usually demonstrates	
Seeks to understand other processes, customers and services in the organization.	Always demonstrates		
Addresses questions related to organization policies and procedures.			Occasionally demonstrates
Is a good ambassador of the organization.		Usually demonstrates	

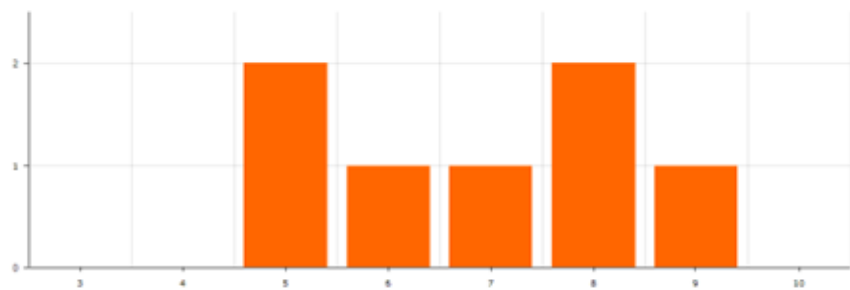
- Simple Forms: **Easy** to understand, **fast** to complete
- Accessible on **Mobile** too - Feedback on the Go !
- **No training** or User Manuals required
- **1-Click** access
- Regular reminders – Ensures **high completion**

Detailed Analysis- **OVERALL/ANY** employee

✓ Personalized analysis report (PDF)

Always follows the "HEAL process"

Overall	Juniors	Peers	Seniors
6.86	7.50	6.00	7.00

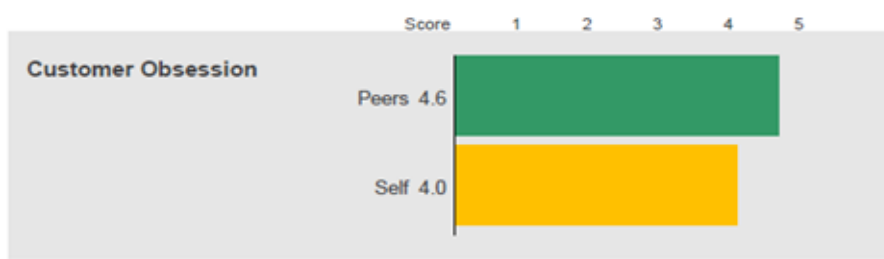
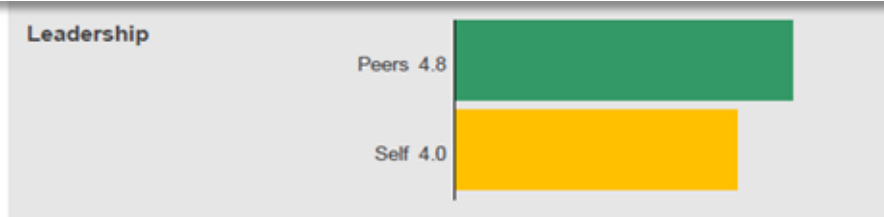


Your reviewers have rated you **between 5 & 9** on this parameter, with 5 and 8 being the most common ratings.

Comments

1. Delivering through perspective on h performance. Th between diversit ethnically/cultur financial outperf

✓ identify development opportunities



- **Detailed Analysis Report** for each Feedback participant – PDF format.
- Summary & Drilldown Analytics **Dashboards**
[Greatest Strengths, Development Opportunities, Blind Spots, Hidden Strengths (Johari Window)]
- Easy assessment of **strengths**, & **development** opportunities
- MS **Excel** Downloadable Reports

We help you build a **360 view** of the employee,
simply & efficiently

www.grosum.com

Let's Talk



Rajarshi

Lead Performance Consultant

+ 1 603 513 2549



Shrestha

Performance Specialist

+91 877 764 2567



Write to us
success@grosum.com



Watch a video



Schedule a demo