

22<sup>nd</sup> June 2016

### Bonus Pay-out letter

Dear Mary Allen,

As another financial year ends at the foundation, we are pleased to inform you about the release of the second half-yearly bonus.

The bonus amount is determined by the overall performance of the Foundation against our goals and your own individual performance.

We are delighted to confirm that you will receive a performance bonus payment of **\$ 51,324 /-** which is 100% of your half yearly Performance Bonus amount for the period October 2015 - March 2016.

The total bonus paid out to you during the financial year April 2015 to March 2016 is 100% of your yearly performance bonus.

Congratulations and Thank you for your contribution this last year.

Best wishes,

John Doe

Financial Controller

GroSum Foundation

\* This is a computer generated letter and does not require signature and stamp